

## **INDIANS FOR AMNESTY INTERNATIONAL TRUST, BANGALORE**

### **DIVERSITY SURVEY RESULTS – SEPTEMBER, 2019**

The Diversity survey at Indians for Amnesty International Trust is undertaken each year to capture the organization's diversity across grades, especially with respect to SC/ST, minority, gender and the disabled. This would assist the organization to enforce affirmative action by giving preference and additional weightage for SC/ST (Dalit & Adivasis), the disabled and female candidates during the future recruitment processes and thereby ensure greater diversity. Our Diversity survey results for the year 2019 are given below:

- This year 28 employees participated in the survey , which is 100% participation
- 17 women and 11 men
- 54% identified themselves as belonging to SC, ST and OB communities. Out of this, 14% belong to SC; 4% from ST Community and 36% OBC
- 43% identified themselves as belonging to a religious minority group. Out of this, 29% are Christians, 11% Muslims and 3% Sikhs
- 7% identified has having a disability (visual and hearing disorder)
- 14% identified as single parents and 36% as sole earning members